## §483.420

(e) Standard: Licensure. The facility must be licensed under applicable State and local law.

 $[53\ FR\ 20496,\ June\ 3,\ 1988.\ Redesignated\ at\ 56\ FR\ 48918,\ Sept.\ 26,\ 1991,\ and\ amended\ at\ 57\ FR\ 43925,\ Sept.\ 23,\ 1992]$ 

## § 483.420 Condition of participation: Client protections.

- (a) Standard: Protection of clients' rights. The facility must ensure the rights of all clients. Therefore, the facility must—
- (1) Inform each client, parent (if the client is a minor), or legal guardian, of the client's rights and the rules of the facility:
- (2) Inform each client, parent (if the client is a minor), or legal guardian, of the client's medical condition, developmental and behavioral status, attendant risks of treatment, and of the right to refuse treatment;
- (3) Allow and encourage individual clients to exercise their rights as clients of the facility, and as citizens of the United States, including the right to file complaints, and the right to due process;
- (4) Allow individual clients to manage their financial affairs and teach them to do so to the extent of their capabilities:
- (5) Ensure that clients are not subjected to physical, verbal, sexual or psychological abuse or punishment;
- (6) Ensure that clients are free from unnecessary drugs and physical restraints and are provided active treatment to reduce dependency on drugs and physical restraints;
- (7) Provide each client with the opportunity for personal privacy and ensure privacy during treatment and care of personal needs;
- (8) Ensure that clients are not compelled to perform services for the facility and ensure that clients who do work for the facility are compensated for their efforts at prevailing wages and commensurate with their abilities;
- (9) Ensure clients the opportunity to communicate, associate and meet privately with individuals of their choice, and to send and receive unopened mail;
- (10) Ensure that clients have access to telephones with privacy for incoming and outgoing local and long distance calls except as contraindicated

by factors identified within their individual program plans;

- (11) Ensure clients the opportunity to participate in social, religious, and community group activities;
- (12) Ensure that clients have the right to retain and use appropriate personal possessions and clothing, and ensure that each client is dressed in his or her own clothing each day; and
- (13) Permit a husband and wife who both reside in the facility to share a room.
- (b) Standard: Client finances. (1) The facility must establish and maintain a system that—
- (i) Assures a full and complete accounting of clients' personal funds entrusted to the facility on behalf of clients: and
- (ii) Precludes any commingling of client funds with facility funds or with the funds of any person other than another client.
- (2) The client's financial record must be available on request to the client, parents (if the client is a minor) or legal guardian.
- (c) Standard: Communication with clients, parents, and guardians. The facility must—
- (1) Promote participation of parents (if the client is a minor) and legal guardians in the process of providing active treatment to a client unless their participation is unobtainable or inappropriate;
- (2) Answer communications from clients' families and friends promptly and appropriately:
- (3) Promote visits by individuals with a relationship to the client (such as family, close friends, legal guardians and advocates) at any reasonable hour, without prior notice, consistent with the right of that client's and other clients' privacy, unless the interdisciplinary team determines that the visit would not be appropriate:
- (4) Promote visits by parents or guardians to any area of the facility that provides direct client care services to the client, consistent with the right of that client's and other clients' privacy;
- (5) Promote frequent and informal leaves from the facility for visits, trips, or vacations: and

- (6) Notify promptly the client's parents or guardian of any significant incidents, or changes in the client's condition including, but not limited to, serious illness, accident, death, abuse, or unauthorized absence.
- (d) Standard: Staff treatment of clients.
  (1) The facility must develop and implement written policies and procedures that prohibit mistreatment, neglect or abuse of the client.
- (i) Staff of the facility must not use physical, verbal, sexual or psychological abuse or punishment.
- (ii) Staff must not punish a client by withholding food or hydration that contributes to a nutritionally adequate diet.
- (iii) The facility must prohibit the employment of individuals with a conviction or prior employment history of child or client abuse, neglect or mistreatment.
- (2) The facility must ensure that all allegations of mistreatment, neglect or abuse, as well as injuries of unknown source, are reported immediately to the administrator or to other officials in accordance with State law through established procedures.
- (3) The facility must have evidence that all alleged violations are thoroughly investigated and must prevent further potential abuse while the investigation is in progress.
- (4) The results of all investigations must be reported to the administrator or designated representative or to other officials in accordance with State law within five working days of the incident and, if the alleged violation is verified, appropriate corrective action must be taken.

## §483.430 Condition of participation: Facility staffing.

- (a) Standard: Qualified intellectual disability professional. Each client's active treatment program must be integrated, coordinated and monitored by a qualified intellectual disability professional who—
- (1) Has at least one year of experience working directly with persons with intellectual disability or other developmental disabilities; and
  - (2) Is one of the following:
- (i) A doctor of medicine or osteopathy.

- (ii) A registered nurse.
- (iii) An individual who holds at least a bachelor's degree in a professional category specified in paragraph (b)(5) of this section.
- (b) Standard: Professional program services. (1) Each client must receive the professional program services needed to implement the active treatment program defined by each client's individual program plan. Professional program staff must work directly with clients and with paraprofessional, non-professional and other professional program staff who work with clients.
- (2) The facility must have available enough qualified professional staff to carry out and monitor the various professional interventions in accordance with the stated goals and objectives of every individual program plan.
- (3) Professional program staff must participate as members of the interdisciplinary team in relevant aspects of the active treatment process.
- (4) Professional program staff must participate in on-going staff development and training in both formal and informal settings with other professional, paraprofessional, and nonprofessional staff members.
- (5) Professional program staff must be licensed, certified, or registered, as applicable, to provide professional services by the State in which he or she practices. Those professional program staff who do not fall under the jurisdiction of State licensure, certification, or registration requirements, specified in §483.410(b), must meet the following qualifications:
- (i) To be designated as an occupational therapist, an individual must be eligible for certification as an occupational therapist by the American Occupational Therapy Association or another comparable body.
- (ii) To be designated as an occupational therapy assistant, an individual must be eligible for certification as a certified occupational therapy assistant by the American Occupational Therapy Association or another comparable body.